

Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. : _____ Name of the Factory : **JMD ELECTRIC COMPANY**

Department : _____

Serial No. in register : _____

Adult / Child Workers : _____

Date of entry into service : 01/12/2018 12:00:00AM

Adult / Child : _____

Name : MD SHAMSHAD SUHAB DHEIKH

Father's Name : SHAMSHAD SUHEB SHEIKH

Date of Discharge : _____

Date and amount of payment made in lieu of leave : _____

Due : _____

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	16000	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	16000		16000	
2021	May, 2021	18800	17.00			0.00	17.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	Jun, 2021	19291	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Jul, 2021	19291	18.00			0.00	18.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Aug, 2021	19291	24.00			0.00	24.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Sep, 2021	19291	18.00			0.00	18.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Oct, 2021	19473	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2021	Nov, 2021	19473	19.00			0.00	19.00	0.00	0.00	0.00		0.00	0.00	19473		19473	

Total Days : 139

El opening Balance : 0.00

Leave earned during the year : 7.00

Total EL Balance : 7.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/12/2018 12:00:00AM

Adult / Child :
 Name : BRAJESH
 Father's Name : BALRAM
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	18800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	May, 2021	18800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	Jun, 2021	18800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	Jul, 2021	18800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	Aug, 2021	18800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	Sep, 2021	18800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	18800		18800	

Total Days : 0
 El opening Balance 0.00
 Leave earned during the year : 0.00
 Total EL Balance : 0.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/01/2019 12:00:00AM

Adult / Child :
 Name : ASHISH KUMAR KUSAGRA
 Father's Name : VINOD PAL
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	May, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Jun, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Jul, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Aug, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Sep, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Oct, 2021	21500	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	21500		21500	

Total Days : 23
 El opening Balance : 0.00
 Leave earned during the year : 1.00
 Total EL Balance : 1.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/07/2019 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : RANVIR SHARMA
 Father's Name : MUKESH SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	May, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Jun, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Jul, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Aug, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Sep, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	

Total Days : 0

El opening Balance 0.00

Leave earned during the year : 0.00

Total EL Balance : 0.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/08/2019 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : VINOD KUMAR GURJAR
 Father's Name : SOM BIR GURJAR
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													0.00				
2021	Apr, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	May, 2021	22000	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Jun, 2021	22000	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Jul, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Aug, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Sep, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	

Total Days : 49

El opening Balance : 0.00

Leave earned during the year : 2.00

Total EL Balance : 2.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/09/2019 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : DIL SUKH
 Father's Name : RAM RAKH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	May, 2021	22000	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Jun, 2021	22000	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Jul, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Aug, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Sep, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	

Total Days : 49

El opening Balance 0.00

Leave earned during the year : 2.00

Total EL Balance : 2.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/09/2019 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : IMRAN SAYAD
 Father's Name : MOHD. MEHTAB
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	May, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Jun, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Jul, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Aug, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Sep, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	

Total Days : 0
 El opening Balance : 0.00
 Leave earned during the year : 0.00
 Total EL Balance : 0.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. : _____ Name of the Factory : **JMD ELECTRIC COMPANY**

Department : _____

Serial No. in register : _____

Adult / Child Workers : _____

Date of entry into service : 01/09/2019 12:00:00AM

Adult / Child : _____

Name : LAKHAN

Father's Name : KEHAR SINGH

Date of Discharge : _____

Date and amount of payment made in lieu of leave : _____

Due : _____

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	9460	24.00			0.00	24.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	May, 2021	9460	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	Jun, 2021	9704	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	24.00			0.00	24.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Oct, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Nov, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 146

El opening Balance : 0.00

Leave earned during the year : 7.00

Total EL Balance : 7.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/09/2019 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : PAWAN KUMAR
 Father's Name : RAJARAM SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
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1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	18800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	May, 2021	18800	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	Jun, 2021	19291	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Jul, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Aug, 2021	19291	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Sep, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Oct, 2021	19473	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2021	Nov, 2021	19473	19.00			0.00	19.00	0.00	0.00	0.00		0.00	0.00	19473		19473	

Total Days : 94
 El opening Balance : 0.00
 Leave earned during the year : 5.00
 Total EL Balance : 5.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/09/2019 12:00:00AM

Adult / Child :
 Name : RAVI
 Father's Name : JIVAN SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
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2021	Apr, 2021	9460	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	May, 2021	9460	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	Jun, 2021	9704	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	24.00			0.00	24.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Oct, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Nov, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 148
 El opening Balance : 0.00
 Leave earned during the year : 7.00
 Total EL Balance : 7.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/09/2019 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : VIPIN KUMAR
 Father's Name : SHIV KUMAR
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000			22000
2021	May, 2021	22000	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	22000			22000
2021	Jun, 2021	22000	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	22000			22000
2021	Jul, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000			22000
2021	Aug, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000			22000
2021	Sep, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000			22000

Total Days : 49

El opening Balance : 0.00

Leave earned during the year : 2.00

Total EL Balance : 2.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/09/2019 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : VIPIN KUMAR
 Father's Name : RAJARAM SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													0.00				
2021	Apr, 2021	18800	13.00			0.00	13.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	May, 2021	18800	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	Jun, 2021	19291	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Jul, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Aug, 2021	19291	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Sep, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Oct, 2021	19473	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2021	Nov, 2021	19473	19.00			0.00	19.00	0.00	0.00	0.00		0.00	0.00	19473		19473	

Total Days : 107
 El opening Balance : 0.00
 Leave earned during the year : 5.00
 Total EL Balance : 5.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 23/04/2020 12:00:00AM

Adult / Child :
 Name : CHANDRAPRAKASH KUMAR
 Father's Name : RAJANDRA SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													0.00				
2021	Apr, 2021	15500	13.00			0.00	13.00	0.00	0.00	0.00		0.00	0.00	15500		15500	
2021	May, 2021	15500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15500		15500	
2021	Jun, 2021	15908	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Jul, 2021	15908	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Aug, 2021	15908	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Sep, 2021	15908	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Oct, 2021	16064	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	16064		16064	
2021	Nov, 2021	16064	19.00			0.00	19.00	0.00	0.00	0.00		0.00	0.00	16064		16064	

Total Days : 108
 El opening Balance : 0.00
 Leave earned during the year : 5.00
 Total EL Balance : 5.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 23/04/2020 12:00:00AM

Adult / Child :
 Name : VIPIN KUMAR
 Father's Name : CHAMAN SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	15500	13.00			0.00	13.00	0.00	0.00	0.00		0.00	0.00	15500		15500	
2021	May, 2021	15500	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	15500		15500	
2021	Jun, 2021	15908	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Jul, 2021	15908	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Aug, 2021	15908	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Sep, 2021	15908	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Oct, 2021	16064	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	16064		16064	
2021	Nov, 2021	16064	19.00			0.00	19.00	0.00	0.00	0.00		0.00	0.00	16064		16064	

Total Days : 122
 El opening Balance : 0.00
 Leave earned during the year : 6.00
 Total EL Balance : 6.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/05/2020 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : RAJKUMAR
 Father's Name : SANTRAM
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	15500	13.00			0.00	13.00	0.00	0.00	0.00		0.00	0.00	15500		15500	
2021	May, 2021	15500	10.00			0.00	10.00	0.00	0.00	0.00		0.00	0.00	15500		15500	
2021	Jun, 2021	15908	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Jul, 2021	15908	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Aug, 2021	15908	8.00			0.00	8.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Sep, 2021	15908	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Oct, 2021	16064	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	16064		16064	
2021	Nov, 2021	16064	19.00			0.00	19.00	0.00	0.00	0.00		0.00	0.00	16064		16064	

Total Days : 111
 El opening Balance : 0.00
 Leave earned during the year : 6.00
 Total EL Balance : 6.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/05/2020 12:00:00AM

Adult / Child :
 Name : ARVIND KUMAR
 Father's Name : HEM SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	15500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15500		15500	
2021	May, 2021	15500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15500		15500	
2021	Jun, 2021	15908	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Jul, 2021	15908	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Aug, 2021	15908	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Sep, 2021	15908	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15908		15908	

Total Days : 0
 El opening Balance : 0.00
 Leave earned during the year : 0.00
 Total EL Balance : 0.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :

Department :

Name : RAHUL KUMAR

Serial No. in register :

Father's Name : ARAM SINGH

Adult / Child Workers :

Date of Discharge :

Date and amount of payment made in lieu of leave :

Date of entry into service : 18/07/2020 12:00:00AM

Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	9460	10.00			0.00	10.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	May, 2021	9460	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	Jun, 2021	9704	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Oct, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Nov, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 56

El opening Balance : 0.00

Leave earned during the year : 3.00

Total EL Balance : 3.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. : _____ Name of the Factory : **JMD ELECTRIC COMPANY**

Department : _____

Serial No. in register : _____

Adult / Child Workers : _____

Date of entry into service : 18/07/2020 12:00:00AM

Adult / Child : _____

Name : RAMSEVAK

Father's Name : NARAYAN SINGH

Date of Discharge : _____

Date and amount of payment made in lieu of leave : _____

Due : _____

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	9460	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	May, 2021	9460	8.00			0.00	8.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	Jun, 2021	9704	9.00			0.00	9.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Oct, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 66

El opening Balance : 0.00

Leave earned during the year : 3.00

Total EL Balance : 3.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 18/07/2020 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : UMESH KUMAR
 Father's Name : BUDDHSEN
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	9460	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	May, 2021	9460	8.00			0.00	8.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	Jun, 2021	9704	6.00			0.00	6.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 40
 El opening Balance : 0.00
 Leave earned during the year : 2.00
 Total EL Balance : 2.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 18/07/2020 12:00:00AM

Adult / Child :
 Name : ASHOK KUMAR
 Father's Name : KITAB SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	9460	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	May, 2021	9460	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	Jun, 2021	9704	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Oct, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 49
 El opening Balance : 0.00
 Leave earned during the year : 2.00
 Total EL Balance : 2.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 18/07/2020 12:00:00AM

Adult / Child :
 Name : JITENDRA
 Father's Name : FOOL SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	9460	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	May, 2021	9460	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	Jun, 2021	9704	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Oct, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Nov, 2021	9804	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 39
 El opening Balance : 0.00
 Leave earned during the year : 2.00
 Total EL Balance : 2.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 18/07/2020 12:00:00AM

Adult / Child :
 Name : SARVESH KUMAR
 Father's Name : SULTAN SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	9460	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	May, 2021	9460	8.00			0.00	8.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	Jun, 2021	9704	6.00			0.00	6.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 40
 El opening Balance : 0.00
 Leave earned during the year : 2.00
 Total EL Balance : 2.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : SURENDER
 Father's Name : SATYAPAL SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Date of entry into service : 01/07/2020 12:00:00AM

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	May, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Jun, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Jul, 2021	21500	12.00			0.00	12.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Aug, 2021	21500	9.00			0.00	9.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Sep, 2021	21500	10.00			0.00	10.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Oct, 2021	21500	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Nov, 2021	21500	8.00			0.00	8.00	0.00	0.00	0.00		0.00	0.00	21500		21500	

Total Days : 54
 El opening Balance : 0.00
 Leave earned during the year : 3.00
 Total EL Balance : 3.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/07/2020 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : HIRA LAL
 Father's Name : NANDLAL
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	May, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Jun, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Jul, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Aug, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	
2021	Sep, 2021	21500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	21500		21500	

Total Days : 0
 El opening Balance 0.00
 Leave earned during the year : 0.00
 Total EL Balance : 0.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/07/2020 12:00:00AM

Adult / Child :
 Name : DILBAG SINGH
 Father's Name :
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	May, 2021	22000	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Jun, 2021	22000	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Jul, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Aug, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Sep, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	

Total Days : 49
 El opening Balance 0.00
 Leave earned during the year : 2.00
 Total EL Balance : 2.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/08/2020 12:00:00AM

Adult / Child :
 Name : VIJAYPAL
 Father's Name : GANGUVA
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	18800	13.00			0.00	13.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	May, 2021	18800	12.00			0.00	12.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	Jun, 2021	19291	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Jul, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Aug, 2021	19291	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Sep, 2021	19291	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Oct, 2021	19473	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2021	Nov, 2021	19473	12.00			0.00	12.00	0.00	0.00	0.00		0.00	0.00	19473		19473	

Total Days : 96
 El opening Balance : 0.00
 Leave earned during the year : 5.00
 Total EL Balance : 5.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/08/2020 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : AJIT
 Father's Name : SHIV KUMAR
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	May, 2021	22000	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Jun, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Jul, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Aug, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	
2021	Sep, 2021	22000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	22000		22000	

Total Days : 23
 El opening Balance : 0.00
 Leave earned during the year : 1.00
 Total EL Balance : 1.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/08/2020 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : ASHISH KUMAR KUSAGRA
 Father's Name : AJAY KUMAR SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													0.00				
2021	Apr, 2021	11500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	May, 2021	11500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	Jun, 2021	11800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11800		11800	
2021	Jul, 2021	11800	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	11800		11800	
2021	Aug, 2021	11800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11800		11800	
2021	Sep, 2021	11916	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11916		11916	

Total Days : 26
 El opening Balance : 0.00
 Leave earned during the year : 1.00
 Total EL Balance : 1.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/08/2020 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : AUN AHMAD
 Father's Name : MD RIZWANUL HAQUE
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													0.00				
2021	Apr, 2021	11500	24.00			0.00	24.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	May, 2021	11500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	Jun, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	24.00			0.00	24.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Oct, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 149

El opening Balance : 0.00

Leave earned during the year : 7.00

Total EL Balance : 7.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/08/2020 12:00:00AM

Adult / Child :
 Name : HARIRAM
 Father's Name : RISAL SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	11500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	May, 2021	11500	8.00			0.00	8.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	Jun, 2021	11800	9.00			0.00	9.00	0.00	0.00	0.00		0.00	0.00	11800		11800	
2021	Jul, 2021	11800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11800		11800	
2021	Aug, 2021	11800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11800		11800	
2021	Sep, 2021	11916	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11916		11916	
2021	Oct, 2021	11916	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	11916		11916	

Total Days : 40
 El opening Balance : 0.00
 Leave earned during the year : 2.00
 Total EL Balance : 2.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/08/2020 12:00:00AM

Adult / Child :
 Name : RAVINDER
 Father's Name : DHARAMBIR
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	11500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	May, 2021	11500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	Jun, 2021	11800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11800		11800	
2021	Jul, 2021	11800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11800		11800	
2021	Aug, 2021	11800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11800		11800	
2021	Sep, 2021	11916	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11916		11916	

Total Days : 0
 El opening Balance : 0.00
 Leave earned during the year : 0.00
 Total EL Balance : 0.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/08/2020 12:00:00AM

Adult / Child :
 Name : MANOJ KUMAR
 Father's Name : RAMOTAR
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													0.00				
2021	Apr, 2021	11500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	May, 2021	11500	8.00			0.00	8.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	Jun, 2021	11800	6.00			0.00	6.00	0.00	0.00	0.00		0.00	0.00	11800		11800	
2021	Jul, 2021	11800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11800		11800	
2021	Aug, 2021	11800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11800		11800	
2021	Sep, 2021	11916	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11916		11916	
2021	Oct, 2021	11916	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	11916		11916	

Total Days : 37
 El opening Balance : 0.00
 Leave earned during the year : 2.00
 Total EL Balance : 2.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/08/2020 12:00:00AM

Adult / Child :
 Name : MOHAMMAD MAJID MOHAMMAD
 Father's Name : MOHAMMAD JUBAIR
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	11500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	May, 2021	11500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	Jun, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	24.00			0.00	24.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Oct, 2021	9804	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Nov, 2021	9804	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 133
 El opening Balance : 0.00
 Leave earned during the year : 7.00
 Total EL Balance : 7.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/08/2020 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : RANVIR
 Father's Name : CHANDER PAL
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	12071	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	12071		12071	
2021	May, 2021	12071	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	12071		12071	
2021	Jun, 2021	12071	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	12071		12071	
2021	Jul, 2021	12071	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	12071		12071	
2021	Aug, 2021	12071	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	12071		12071	
2021	Sep, 2021	12071	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	12071		12071	
2021	Oct, 2021	12071	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	12071		12071	
2021	Nov, 2021	12071	24.00			0.00	24.00	0.00	0.00	0.00		0.00	0.00	12071		12071	

Total Days : 151
 El opening Balance : 0.00
 Leave earned during the year : 8.00
 Total EL Balance : 8.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/08/2020 12:00:00AM

Adult / Child :
 Name : IBRAN NADAF
 Father's Name : SAHID NADAF
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	11500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	May, 2021	11500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	Jun, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Oct, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Nov, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 98
 El opening Balance : 0.00
 Leave earned during the year : 5.00
 Total EL Balance : 5.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/08/2020 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : VINOD KUMAR GURJAR
 Father's Name : PRABHU DAYAL GURJAR
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													0.00				
2021	Apr, 2021	11500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	May, 2021	11500	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	Jun, 2021	11800	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	11800		11800	
2021	Jul, 2021	11800	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	11800		11800	
2021	Aug, 2021	11800	24.00			0.00	24.00	0.00	0.00	0.00		0.00	0.00	11800		11800	
2021	Sep, 2021	11916	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	11916		11916	
2021	Oct, 2021	11916	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	11916		11916	

Total Days : 151

El opening Balance : 0.00

Leave earned during the year : 8.00

Total EL Balance : 8.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. : _____ Name of the Factory : **JMD ELECTRIC COMPANY**

Department : _____

Serial No. in register : _____

Adult / Child Workers : _____

Date of entry into service : 01/08/2020 12:00:00AM

Adult / Child : _____

Name : SAITAN SINGH GURJAR

Father's Name : BADRI PRASAD

Date of Discharge : _____

Date and amount of payment made in lieu of leave : _____

Due : _____

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	11500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	May, 2021	11500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	11500		11500	
2021	Jun, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	24.00			0.00	24.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Oct, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 125

El opening Balance : 0.00

Leave earned during the year : 6.00

Total EL Balance : 6.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 17/09/2020 12:00:00AM

Adult / Child :
 Name : ABHISHEK SHARMA
 Father's Name : SURENDRA KUMAR SHARMA
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	19000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19000		19000	
2021	May, 2021	19000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19000		19000	
2021	Jun, 2021	19500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Jul, 2021	19500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Aug, 2021	19500	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Sep, 2021	19500	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Oct, 2021	19500	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Nov, 2021	19500	19.00			0.00	19.00	0.00	0.00	0.00		0.00	0.00	19500		19500	

Total Days : 65
 El opening Balance : 0.00
 Leave earned during the year : 3.00
 Total EL Balance : 3.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 19/09/2020 12:00:00AM

Adult / Child :
 Name : PAWAN KUMAR
 Father's Name : KRIPAL SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	18800	13.00			0.00	13.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	May, 2021	18800	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	Jun, 2021	19291	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Jul, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Aug, 2021	19291	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Sep, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Oct, 2021	19473	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2021	Nov, 2021	19473	12.00			0.00	12.00	0.00	0.00	0.00		0.00	0.00	19473		19473	

Total Days : 100
 El opening Balance : 0.00
 Leave earned during the year : 5.00
 Total EL Balance : 5.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/12/2020 12:00:00AM

Adult / Child :
 Name : PAWAN
 Father's Name : DHARAM SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	15500	13.00			0.00	13.00	0.00	0.00	0.00		0.00	0.00	15500		15500	
2021	May, 2021	15500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15500		15500	
2021	Jun, 2021	15908	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Jul, 2021	15908	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Aug, 2021	15908	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Sep, 2021	15908	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Oct, 2021	16064	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	16064		16064	
2021	Nov, 2021	16064	19.00			0.00	19.00	0.00	0.00	0.00		0.00	0.00	16064		16064	

Total Days : 116
 El opening Balance : 0.00
 Leave earned during the year : 6.00
 Total EL Balance : 6.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 30/01/2021 12:00:00AM

Adult / Child :
 Name : MAHIPAL
 Father's Name : MUNNA SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	18800	13.00			0.00	13.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	May, 2021	18800	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	Jun, 2021	19291	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Jul, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Aug, 2021	19291	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Sep, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Oct, 2021	19473	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2021	Nov, 2021	19473	19.00			0.00	19.00	0.00	0.00	0.00		0.00	0.00	19473		19473	

Total Days : 122
 El opening Balance : 0.00
 Leave earned during the year : 6.00
 Total EL Balance : 6.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 30/01/2021 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : RAJU KUMAR
 Father's Name : SITARAM SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													0.00				
2021	Apr, 2021	18800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	May, 2021	18800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	Jun, 2021	19291	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Jul, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Aug, 2021	19291	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Sep, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Oct, 2021	19473	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19473		19473	
2021	Nov, 2021	19473	19.00			0.00	19.00	0.00	0.00	0.00		0.00	0.00	19473		19473	

Total Days : 95
 El opening Balance : 0.00
 Leave earned during the year : 5.00
 Total EL Balance : 5.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 13/01/2021 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : MUKESH KUMAR
 Father's Name : BEGRAJ SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	18800	13.00			0.00	13.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	May, 2021	18800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	Jun, 2021	19291	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Jul, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Aug, 2021	19291	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Sep, 2021	19291	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Oct, 2021	19473	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19473		19473	

Total Days : 88
 El opening Balance : 0.00
 Leave earned during the year : 4.00
 Total EL Balance : 4.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 31/01/2021 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : RAVI
 Father's Name : BIRSEN
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	15500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15500		15500	
2021	May, 2021	15500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15500		15500	
2021	Jun, 2021	15908	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Jul, 2021	15908	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Aug, 2021	15908	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Sep, 2021	15908	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15908		15908	

Total Days : 0
 El opening Balance 0.00
 Leave earned during the year : 0.00
 Total EL Balance : 0.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 31/01/2021 12:00:00AM

Adult / Child :
 Name : RAVINDER
 Father's Name : BIRSEN
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	15500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15500		15500	
2021	May, 2021	15500	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	15500		15500	
2021	Jun, 2021	15908	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Jul, 2021	15908	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Aug, 2021	15908	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15908		15908	
2021	Sep, 2021	15908	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	15908		15908	

Total Days : 15
 El opening Balance : 0.00
 Leave earned during the year : 1.00
 Total EL Balance : 1.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/03/2021 12:00:00AM

Adult / Child :
 Name : VIMAL KUMAR GURJAR
 Father's Name : DEVLIA GURJAR
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	9460	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	May, 2021	9460	8.00			0.00	8.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	Jun, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	24.00			0.00	24.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Oct, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 133
 El opening Balance : 0.00
 Leave earned during the year : 7.00
 Total EL Balance : 7.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/03/2021 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : ASHOK SINGH
 Father's Name : SHEESH RAM GURJAR
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	9460	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	May, 2021	9460	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	Jun, 2021	9704	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Oct, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 49

El opening Balance : 0.00

Leave earned during the year : 2.00

Total EL Balance : 2.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. : _____ Name of the Factory : **JMD ELECTRIC COMPANY**

Department : _____

Serial No. in register : _____

Adult / Child Workers : _____

Date of entry into service : 01/03/2021 12:00:00AM

Adult / Child : _____

Name : BABLU GURJAR

Father's Name : MANSINGH GURJAR

Date of Discharge : _____

Date and amount of payment made in lieu of leave : _____

Due : _____

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	9460	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	May, 2021	9460	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	Jun, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	24.00			0.00	24.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Oct, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 125

El opening Balance : 0.00

Leave earned during the year : 6.00

Total EL Balance : 6.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/03/2021 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : BAJARANG LAL SHARMA
 Father's Name : GANGA SAHAY SHARMA
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	9460	21.00			0.00	21.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	May, 2021	9460	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	Jun, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	24.00			0.00	24.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Oct, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 172
 El opening Balance : 0.00
 Leave earned during the year : 9.00
 Total EL Balance : 9.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/03/2021 12:00:00AM

Adult / Child :
 Name : GOPAL LAL SHARMA
 Father's Name : MUNNA LAL SHARMA
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	9460	21.00			0.00	21.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	May, 2021	9460	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9460		9460	
2021	Jun, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Jul, 2021	9704	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Aug, 2021	9704	24.00			0.00	24.00	0.00	0.00	0.00		0.00	0.00	9704		9704	
2021	Sep, 2021	9804	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	9804		9804	
2021	Oct, 2021	9804	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	9804		9804	

Total Days : 172
 El opening Balance : 0.00
 Leave earned during the year : 9.00
 Total EL Balance : 9.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 08/03/2021 12:00:00AM

Adult / Child :
 Name : MANISH
 Father's Name : UMESH DUTT
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	19000	13.00			0.00	13.00	0.00	0.00	0.00		0.00	0.00	19000		19000	
2021	May, 2021	19000	17.00			0.00	17.00	0.00	0.00	0.00		0.00	0.00	19000		19000	
2021	Jun, 2021	19500	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Jul, 2021	19500	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Aug, 2021	19500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Sep, 2021	19500	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19500		19500	

Total Days : 59
 El opening Balance : 0.00
 Leave earned during the year : 3.00
 Total EL Balance : 3.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 17/03/2021 12:00:00AM

Adult / Child :
 Name : CHAMAN SINGH
 Father's Name : KRIPAL PALIJAT
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	18800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	May, 2021	18800	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	18800		18800	
2021	Jun, 2021	19291	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Jul, 2021	19291	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Aug, 2021	19291	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19291		19291	
2021	Sep, 2021	19291	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19291		19291	

Total Days : 0
 El opening Balance : 0.00
 Leave earned during the year : 0.00
 Total EL Balance : 0.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 17/03/2021 12:00:00AM

Adult / Child :
 Name : DEEPAK PRATAP
 Father's Name : RAMESH CHAND
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Apr, 2021	19000	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19000		19000	
2021	May, 2021	19000	6.00			0.00	6.00	0.00	0.00	0.00		0.00	0.00	19000		19000	
2021	Jun, 2021	19500	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Jul, 2021	19500	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Aug, 2021	19500	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Sep, 2021	19500	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Oct, 2021	19500	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19500		19500	
2021	Nov, 2021	19500	12.00			0.00	12.00	0.00	0.00	0.00		0.00	0.00	19500		19500	

Total Days : 93
 El opening Balance : 0.00
 Leave earned during the year : 5.00
 Total EL Balance : 5.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 14/07/2021 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : POLENDRA SINGH
 Father's Name : NATHU SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Jul, 2021	19300	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19300		19300	
2021	Aug, 2021	19300	15.00			0.00	15.00	0.00	0.00	0.00		0.00	0.00	19300		19300	
2021	Sep, 2021	19300	0.00			0.00	0.00	0.00	0.00	0.00		0.00	0.00	19300		19300	

Total Days : 30
 El opening Balance : 0.00
 Leave earned during the year : 2.00
 Total EL Balance : 2.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 12/07/2021 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : PANKAJ KUMAR
 Father's Name : PHOOL SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Jul, 2021	16000	16.00			0.00	16.00	0.00	0.00	0.00		0.00	0.00	16000		16000	
2021	Aug, 2021	16000	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	16000		16000	
2021	Sep, 2021	16000	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	16000		16000	
2021	Oct, 2021	16000	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	16000		16000	
2021	Nov, 2021	16000	13.00			0.00	13.00	0.00	0.00	0.00		0.00	0.00	16000		16000	

Total Days : 92
 El opening Balance : 0.00
 Leave earned during the year : 5.00
 Total EL Balance : 5.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/09/2021 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : KARIM KHAN
 Father's Name : MOHAMMAD MAZID KHAN
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2021	Sep, 2021	11916	26.00			0.00	26.00	0.00	0.00	0.00		0.00	0.00	11916		11916	
2021	Oct, 2021	11916	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	11916		11916	
2021	Nov, 2021	11916	23.00			0.00	23.00	0.00	0.00	0.00		0.00	0.00	11916		11916	

Total Days : 72
 El opening Balance : 0.00
 Leave earned during the year : 4.00
 Total EL Balance : 4.00

